HR Interview Questions For Freshers

1. [**Tell me about yourself.**](https://www.indiabix.com/hr-interview/tell-me-about-yourself/)

Good morning sir/mam.  
First of all, I would like to thank you for giving me an opportunity to introduce myself.

I'm **B.V.Manjunath** from **Anantapur.**

I was born in a small village, Bandrepalli in Anantapur district in Andhra Pradesh state.

I did my schooling up to 5th standard in M.P.P. School in my village, and from 6th to 10th standard in Z.P.H School, M.Rayapuram.

After that, I went to Govt. Junior college, Madakasira for Intermediate education. I studied there for one year and for the second year I went to S.S.B.N Junior college, Anantapur.

Up to my Intermediate education I studied in Telugu medium.

Subsequently, I did my B.Tech in Mechanical Engineering from Srinivasa Ramanujan Institute of Technology, Anantapur.

I was selected by Swadha foundation when I was in Intermediate education. This foundation selected students who are economically poor and studying in Government colleges. From my Intermediate to Graduation all fees was paid by Swadha foundation and the foundation also conducted many training programs to develop various skills.

My dad is a farmer and my mom is a housewife. In my family apart from my parents, I have one elder sister and she is married.

1. [**Why should I hire you?**](https://www.indiabix.com/hr-interview/why-should-i-hire-you/)

As a fresher, I have no experience but I am eager to learn new skills, new technology, and gain knowledge.

I am interested to work in your company because ….. (say something specific about the company like its products or services or dmain.)

If you hire me I will do my best for the growth of your Organization.

1. [**What are your strengths and weaknesses?**](https://www.indiabix.com/hr-interview/what-are-your-strengths-and-weaknesses/)

I am a self-motivated person and hard-working. I am very punctual and have a positive attitude towards myself.  
I need to improve my English speaking skill.

1. [**Why do you want to work at our company?**](https://www.indiabix.com/hr-interview/why-do-you-want-to-work-at-our-company/)

As a fresher, I want a good platform to learn new things and enhance my skills. I think this is the company for my career growth.

1. [**What is the difference between confidence and over confidence?**](https://www.indiabix.com/hr-interview/what-is-the-difference-between-confidence-and-over-confidence/)

If I say I am suitable for this job it's my confidence and If I say I am the only one suitable for this job it's my overconfidence.

1. [**What is the difference between hard work and smart work?**](https://www.indiabix.com/hr-interview/what-is-the-difference-between-hard-work-and-smart-work/)

Hard work is doing something without thinking any effective way.  
Smart work is doing same thing with the less effort and getting more output.

Hard work is the origin of smart work.  
Without hard work experience, you cannot do smart work.  
Hard work and smart work is the two side of a coin. So both are important.

1. [**How do you feel about working nights and weekends?**](https://www.indiabix.com/hr-interview/how-do-you-feel-about-working-nights-and-weekends/)

Sir, Actually, I do not have any problem working at night and on weekends.

And there is no specific time slot to learn new skills and explore myself. I am joining the company to learn new skills and enhance my knowledge and it is my duty to complete the given task by my company either in day or night and I feel happy working.

1. [**Can you work under pressure?**](https://www.indiabix.com/hr-interview/can-you-work-under-pressure/)

Yes, I can work under pressure by taking it as a challenge. Because it's a chance to showcase your ability and creativity and if you are working under pressure then you have a responsibility to complete the work on time.

1. [**Are you willing to relocate or travel?**](https://www.indiabix.com/hr-interview/are-you-willing-to-relocate-or-travel/)

Yes sir, I am willing to relocate travel because it will give me a great chance to work with different people and also help me to learn new skills from them.

1. [**What are your goals?**](https://www.indiabix.com/hr-interview/what-are-your-goals/)

My short-term goal is to gain practical experience since I am a fresher.  
Long term-goal is to develop expertise in a particular area and grow in the organization.

1. [**What motivates you to do good job?**](https://www.indiabix.com/hr-interview/what-motivates-you-to-do-good-job/)

Two things that really motivate me;  
1. My parents struggle to give me a good education.  
2. My interest to learn new things & the zeal of fulfilling my dreams.

1. [**What makes you angry?**](https://www.indiabix.com/hr-interview/what-makes-you-angry/)

If anyone is lying to me or cheating me, then I get angry.

1. [**Give me an example of your creativity.**](https://www.indiabix.com/hr-interview/give-me-an-example-of-your-creativity/)

<Find another answer>

1. [**How long would you expect to work for us if hired?**](https://www.indiabix.com/hr-interview/how-long-would-you-expect-to-work-for-us-if-hired/)

As long as the company needs me to work and if they provide good work environment.

1. [**Are not you overqualified for this position?**](https://www.indiabix.com/hr-interview/are-not-you-overqualified-for-this-position/)

As a fresher, I don't have job experience I have theoretical knowledge only, this is the position where I can get practical knowledge. That means I'm a learner and not overqualified

1. [**Describe your ideal company, location and job.**](https://www.indiabix.com/hr-interview/describe-your-ideal-company-location-and-job/)

Well according to me, the ideal company is a company which provides a healthy and motivating environment for their employees and gives the best opportunities to enhance their career.  
The ideal job is the job where the employees get opportunities to prove themselves.

1. [**What are your career options right now?**](https://www.indiabix.com/hr-interview/what-are-your-career-options-right-now/)

Sir, right now I am interested to join a reputed organization like yours & use my technical proficiency & gain practical experience.

1. [**Explain how you would be an asset to this organization?**](https://www.indiabix.com/hr-interview/explain-how-would-be-an-asset-to-this-organization/)

A person having 2 qualities like **Honesty** and **Hard-working** will be the great asset for the company.

1. [**What are your outside interests?**](https://www.indiabix.com/hr-interview/what-are-your-outside-interests/)

My outside interest is spending time with my family and I want to visit historical places and temples and I am always interested to know about the history behind it.­­­­

1. [**Where do you see yourself five years from now?**](https://www.indiabix.com/hr-interview/where-do-you-see-yourself-five-years-from-now/)

After 5 years, I would like to see myself leading a team of dedicated and motivated employees towards the goal of the company, and in the process, I would like to grow as an individual, both professionally and personally. And also, I would like to see myself more skilled and technologically well developed.

1. [How much salary do you expect?](https://www.indiabix.com/hr-interview/how-much-salary-do-you-expect/)

As a fresher, I don't have any salary expectations but I believe that the company would provide me the salary according to the market and company standards.

1. [**Do you have any questions for me?**](https://www.indiabix.com/hr-interview/do-you-have-any-questions-for-me/)  
   First of all, thank you for giving me this opportunity.  
   <ask some specific questions about the job or company or any other doubt you have>